



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001

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No.SNEA/Kerala/2018-19/55

dated 20/09/2019

To
The Chief General Manager (Telecom)
BSNL, Kerala Circle
Thiruvananthapuram

Sub: Fixation of pay of TTAs officiating as JTOs as on 1-1-2007

Ref:

1. No.HR-III/2-5/JTO (O) Pay fixation/2012/part-I/67 dated at TVM 18th Sep 2019
2. HR-III/2-3/JTO(O)/Pay Fixation/2012/Pt/6 dated 11th October, 2012
3. BSNL Corp. Office letter no. 5-32/2013/Estt-IV dated 22-12-2015
4. Interim order from Hon. PCAT in OA 892/2016 dated 4-3-2016

Sir,

As per the letter under reference (1) it has been directed to review all pay fixation cases of TTAs who were officiating as JTOs on 1-1-2007 in accordance with letter under reference (2) and recover overpayment if any.

In this connection it is brought to your kind notice that the letter under reference (2) has been superseded by letter under reference (3) and as such any action pursuant to letter under reference (2) will be violation of BSNL corporate office orders under reference (3).

Further the letter under reference (3) is under challenge before Hon. PCAT New Delhi in OA NO. 892/2016 and as per the interim order dated 4/3/3016 the Hon. CAT has orders as follows:

“Issue notice to the respondents, who shall file their reply within four weeks. In the mean time they shall not to recover any amount from the applicants pursuant to the order dated 22.12.2015”

From the above it is clear that the orders from circle office as per reference (1) is in violation of BSNL corporate office order dated 22-12-2015 as per letter under reference (3) and is clear contempt of the Hon. PCAT order dated 4-3-2016 as per reference (4).

In this regard, it is requested not to proceed in violation of BSNL corporate office letter and against Hon. PCAT order dated 4-3-2016 in OA No 892/2016.

**With kind regards,
Sincerely Yours**



**T.Santhosh Kumar
Circle Secretary, SNEA Kerala**

Copy to:

1. PGM(F), O/o CGMT, Kerala Circle
2. GM(HR&A), O/o CGMT, Kerala Circle
3. Shri. K.Sebastin General Secretary, SNEA CHQ